



SPEAKER'S BIO



RANDY MAYHEW

**COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE**

Randy Mayhew is a Commissioner in the Baltimore, MD field office of the Federal Mediation and Conciliation Service (FMCS), and has more than 30 years of experience in labor relations. Commissioner Mayhew began his career in 1983, working on the line at the Mark Twain Boat Factory in West Frankfort, IL. He was elected shop steward, president and, at age 23, business manager of Laborers International Union Local 87. In 1988, he became the organizer director for the Southern Illinois Laborers District Council.

As district council organizing director, Commissioner Mayhew was responsible for organizing campaigns both in the public and private sectors, negotiating and servicing initial contracts with employers and establishing labor-management committees for the purpose of developing a direct line of communication to promote an environment of cooperation.

Commissioner Mayhew also served as the AFL-CIO's Committee on Political Education coordinator for the southern 50 counties of Illinois, where he was responsible for mobilizing union members into political action.

He became the first Laborers International Union Mid-West Regional organizing director representing the 11 mid-west states. He developed a regional organizing department and formed organizing committees with each of the District Councils within the region. He worked closely with Laborers Employers Cooperation and Education Trust, the Foundation for Fair Contracting and Laborers Apprenticeship Program. Commissioner Mayhew developed organizing and leadership training for local union officers, grass roots membership mobilization, and shop stewards training.

In 2004, Commissioner Mayhew was asked by Laborers International Union of North America (LIUNA) General President, Terrence M. O'Sullivan to serve as the Union's national director of organizing. During his tenure as director, he hired more than 50 new staff organizers and created the Union's first Strategic Research Department. Training and strategic planning were a top priority. Under his direction, a ground-breaking 10-day training was developed, consisting of both class room and field instruction. He led a comprehensive national residential construction campaign, drafted and negotiated national collective bargaining agreements, and assisted nine regional offices in their strategic organizing efforts. He retired from LIUNA in 2010.

From 2012-2015, Commissioner Mayhew worked with AFSCME Council 3 in Baltimore, MD, where he served as a representative for State of Maryland employees, prior to joining FMCS.

Commissioner Mayhew lives in Annapolis, MD with his wife Kim and their three children.